



PROPOSED NON-EXEMPT SALARY SCHEDULE "D"
2025/2026 School Year
SEIU and NON-REP SUPPORT STAFF HOURLY RATES*

Pay Grade	Level D	Level E	Level F	Level G	Level H	Level I	Level J	Level K	Level L	Level M	Level N	Level O	Level P	Level Q	Level R	Level S	Level T	Level U
5	\$15.0000	\$15.1500	\$15.9075	\$16.3620	\$16.3999	\$16.4378	\$16.4756	\$16.5135	\$16.5514	\$16.5893	\$16.8290	\$17.3506	\$17.8845	\$18.4435	\$19.0149	\$19.6110	\$20.2196	\$20.8531
6	\$15.0000	\$15.1500	\$15.9075	\$16.4756	\$16.5135	\$16.5514	\$16.5893	\$16.8164	\$17.3380	\$17.8723	\$18.4312	\$19.0023	\$19.5984	\$20.2072	\$20.8404	\$21.4990	\$22.1695	\$22.8650
7	\$15.0000	\$15.1500	\$15.9075	\$16.5893	\$16.8042	\$17.3258	\$17.8598	\$18.4186	\$18.9900	\$19.5862	\$20.1946	\$20.8281	\$21.4864	\$22.1572	\$22.8525	\$23.5729	\$24.3180	\$25.0881
8	\$16.3568	\$16.5204	\$17.2779	\$18.0213	\$18.4186	\$18.9900	\$19.5862	\$20.1946	\$20.8281	\$21.4864	\$22.1572	\$22.8525	\$23.5729	\$24.3180	\$25.0881	\$25.8832	\$26.7028	\$27.5473
9	\$17.9806	\$18.1604	\$18.9179	\$19.7351	\$20.1699	\$20.8034	\$21.4491	\$22.1198	\$22.8154	\$23.5357	\$24.2808	\$25.0509	\$25.8457	\$26.6654	\$27.5100	\$28.3794	\$29.2737	\$30.2051
10	\$19.7928	\$19.9907	\$20.7482	\$21.6478	\$22.1198	\$22.8154	\$23.5357	\$24.2808	\$25.0509	\$25.8457	\$26.6654	\$27.5100	\$28.3794	\$29.2737	\$30.2051	\$31.1615	\$32.1550	\$33.1737
11	\$21.7580	\$21.9756	\$22.7331	\$23.7220	\$24.2561	\$25.0137	\$25.7960	\$26.6158	\$27.4605	\$28.3298	\$29.2240	\$30.1430	\$31.0995	\$32.0807	\$33.0990	\$34.1547	\$35.2353	\$36.3529
12	\$23.9350	\$24.1744	\$24.9319	\$26.0197	\$26.5909	\$27.4355	\$28.3049	\$29.1991	\$30.1182	\$31.0747	\$32.0558	\$33.0743	\$34.1298	\$35.2104	\$36.3282	\$37.4832	\$38.6755	\$39.9052
13	\$26.3238	\$26.5870	\$27.3445	\$28.5410	\$29.1868	\$30.1060	\$31.0621	\$32.0432	\$33.0618	\$34.1173	\$35.1980	\$36.3159	\$37.4709	\$38.6632	\$39.8928	\$41.1596	\$42.4761	\$43.8298
14	\$28.9478	\$29.2373	\$29.9948	\$31.3105	\$32.0184	\$33.0369	\$34.0802	\$35.1607	\$36.2786	\$37.4335	\$38.6259	\$39.8555	\$41.1224	\$42.4389	\$43.7926	\$45.1962	\$46.6369	\$48.1272

*Referendum Information: The salary amounts listed above exclude an additional \$2,910 in referendum supplement dollars effective July 1, 2025, through June 30, 2026, as approved by the voters of Pinellas County. Each year, a representative from the Finance Division will certify to the Bargaining Leadership Team (BLT) the supplement amount, based on certified tax roll projections and actual tax collections from the prior year. Any necessary adjustments to the supplement will be calculated and communicated to the BLT.

School Board Approved 10/14/2025